

**Detailed Single Year Tables**  
**Category of Change: Coverage of Employment**

**Proposed Provision: Phase out the income and payroll tax exclusion for employer-sponsored group health insurance (ESI) beginning in 2018. Set the exclusion at the 75th percentile of premium distribution in 2018, with amounts above that subject to tax. Reduce the exclusion level by 10 percent annually, with exclusion fully eliminated in 2028. Eliminate the excise tax on ESI.**

<b>Proposal</b>					<b>Change from Present Law</b>		
Expressed as a percentage of present-law taxable payroll					Expressed as a percentage of present-law taxable payroll		
<u>Year</u>	<u>Cost Rate</u>	<u>Income Rate</u>	<u>Annual Balance</u>	<u>Trust Fund Ratio 1-1-year</u>	<u>Cost Rate</u>	<u>Income Rate</u>	<u>Annual Balance</u>
2010	13.09	12.35	-0.74	355	0.00	0.02	0.02
2011	13.04	12.95	-0.09	353	0.00	0.03	0.03
2012	12.84	12.92	0.07	351	0.00	0.04	0.04
2013	12.82	12.96	0.13	346	0.00	0.06	0.05
2014	12.87	12.98	0.11	342	0.00	0.06	0.06
2015	12.98	13.00	0.02	337	0.01	0.06	0.06
2016	13.11	13.03	-0.08	332	0.01	0.07	0.06
2017	13.32	13.06	-0.26	326	0.01	0.07	0.06
2018	13.56	13.17	-0.39	319	0.02	0.16	0.14
2019	13.86	13.32	-0.53	312	0.02	0.30	0.28
2020	14.17	13.50	-0.67	304	0.02	0.45	0.43
2021	14.48	13.66	-0.82	297	0.03	0.60	0.57
2022	14.78	13.83	-0.95	289	0.03	0.74	0.71
2023	15.06	14.00	-1.07	281	0.04	0.89	0.86
2024	15.33	14.16	-1.16	272	0.04	1.05	1.01
2025	15.58	14.33	-1.25	264	0.05	1.20	1.15
2026	15.81	14.50	-1.31	256	0.05	1.36	1.30
2027	16.01	14.67	-1.34	248	0.06	1.51	1.46
2028	16.20	14.69	-1.51	240	0.07	1.52	1.45
2029	16.36	14.70	-1.66	232	0.08	1.52	1.44
2030	16.49	14.70	-1.79	223	0.09	1.51	1.42
2031	16.60	14.71	-1.90	214	0.10	1.50	1.41
2032	16.70	14.71	-1.99	204	0.11	1.50	1.39
2033	16.78	14.70	-2.08	194	0.12	1.49	1.37
2034	16.84	14.70	-2.14	184	0.14	1.48	1.35
2035	16.88	14.70	-2.18	173	0.15	1.47	1.32
2036	16.90	14.69	-2.21	162	0.16	1.47	1.30
2037	16.92	14.69	-2.23	151	0.18	1.46	1.28
2038	16.91	14.69	-2.22	140	0.20	1.46	1.26
2039	16.89	14.69	-2.21	129	0.21	1.46	1.24
2040	16.87	14.69	-2.19	118	0.23	1.46	1.23
2041	16.84	14.69	-2.16	107	0.25	1.46	1.21
2042	16.82	14.69	-2.13	96	0.26	1.46	1.20
2043	16.79	14.69	-2.10	85	0.28	1.47	1.19
2044	16.77	14.70	-2.07	74	0.30	1.48	1.18
2045	16.76	14.71	-2.05	62	0.32	1.48	1.17
2046	16.75	14.72	-2.03	51	0.33	1.49	1.16
2047	16.75	14.73	-2.02	40	0.35	1.51	1.15
2048	16.75	14.74	-2.00	29	0.37	1.52	1.15
2049	16.74	14.76	-1.98	18	0.39	1.53	1.14
2050	16.74	14.77	-1.97	6	0.41	1.55	1.14
2051	16.75	14.79	-1.96	---	0.43	1.56	1.14
2052	16.77	14.81	-1.96	---	0.45	1.58	1.13
2053	16.80	14.83	-1.98	---	0.47	1.60	1.13
2054	16.84	14.85	-1.99	---	0.49	1.62	1.12
2055	16.89	14.87	-2.02	---	0.52	1.63	1.12
2056	16.94	14.89	-2.05	---	0.54	1.65	1.11
2057	16.99	14.91	-2.08	---	0.57	1.67	1.10
2058	17.04	14.93	-2.11	---	0.60	1.69	1.09
2059	17.08	14.95	-2.13	---	0.62	1.71	1.09
2060	17.14	14.97	-2.16	---	0.65	1.73	1.08
2061	17.19	14.99	-2.19	---	0.68	1.75	1.07
2062	17.24	15.02	-2.22	---	0.71	1.77	1.06
2063	17.29	15.04	-2.26	---	0.73	1.79	1.05
2064	17.35	15.06	-2.29	---	0.76	1.81	1.05
2065	17.40	15.08	-2.32	---	0.79	1.83	1.04
2066	17.46	15.10	-2.36	---	0.81	1.85	1.03
2067	17.53	15.13	-2.40	---	0.84	1.87	1.03
2068	17.59	15.15	-2.44	---	0.86	1.89	1.02
2069	17.65	15.17	-2.48	---	0.89	1.91	1.02
2070	17.72	15.19	-2.52	---	0.91	1.93	1.02
2071	17.78	15.22	-2.57	---	0.94	1.95	1.01
2072	17.85	15.24	-2.61	---	0.96	1.97	1.01
2073	17.92	15.26	-2.65	---	0.98	1.99	1.01
2074	17.98	15.29	-2.69	---	1.00	2.01	1.01
2075	18.04	15.31	-2.73	---	1.02	2.03	1.01
2076	18.11	15.34	-2.77	---	1.04	2.05	1.02
2077	18.17	15.36	-2.81	---	1.05	2.07	1.02
2078	18.23	15.38	-2.85	---	1.07	2.09	1.02
2079	18.29	15.41	-2.88	---	1.09	2.12	1.03
2080	18.35	15.43	-2.92	---	1.10	2.14	1.03
2081	18.41	15.46	-2.95	---	1.12	2.16	1.04
2082	18.47	15.48	-2.99	---	1.14	2.18	1.05
2083	18.54	15.51	-3.03	---	1.15	2.20	1.05
2084	18.60	15.53	-3.06	---	1.17	2.23	1.06
2085	18.66	15.56	-3.09	---	1.19	2.25	1.06

<b>Summarized Estimates: Proposal</b>				
	Cost Rate	Income Rate	Actuarial Balance	Year of Exhaustion <sup>1</sup>
2010				
-2084	16.29%	15.30%	-0.99%	2050

<b>Summarized Estimates: Change from Present Law</b>			
	Cost Rate	Income Rate	Actuarial Balance
	0.36%	1.29%	0.93%

<sup>1</sup> Under present law, the year of exhaustion is 2037.