

## Job Characteristics of Employed Beneficiaries

**Table 27.**  
**Job characteristics of beneficiaries employed at interview, by program (in percent)**

Characteristic	All beneficiaries	DI-only beneficiaries	Concurrent program beneficiaries	SSI-only beneficiaries
Number (unweighted)	445	179	105	161
Number (weighted)	1,064,064	632,393	171,869	259,803
Percentage (weighted)	8.3	8.6	8.8	7.2
Usual hours per week				
1–10	27.1	28.3	31.6	21.1
11–20	39.1	42.8	35.5	32.3
21–34	22.8	20.0	24.8	28.2
35 or more	11.1	8.9	8.2	18.4
Average (hours)	18.7	17.8	17.9	21.5
Hourly wage				
Less than \$5.00	11.8	8.0	21.7	14.3
\$5.00–\$7.24	5.0	5.7	4.0	3.8
\$7.25–\$9.99	37.1	36.5	42.4	35.1
\$10.00–\$14.99	34.5	36.4	25.5	35.9
\$15.00 or more	11.7	13.4	6.4	10.9
Average (\$)	10.08	10.58	8.63	9.83
Average monthly pay (\$)	819.25	833.20	624.21	914.29
Earning above substantial gainful activity level (\$1,090 or more per month)	18.0	14.1	17.2	28.2
Occupation				
Transportation and material moving	8.6	9.9	6.0	7.1
Production	2.9	1.1	3.6	6.9
Office and administrative support	20.8	25.0	11.1	16.8
Building and grounds cleaning or maintenance	11.8	8.7	14.1	17.8
Personal care and service	6.5	9.1	2.1	3.2
Sales	8.3	11.0	5.3	3.7
Food preparation or serving	9.9	6.1	13.1	16.9
Education, training, community, and social services	5.5	6.1	7.7	2.8
Arts, design, entertainment, sports, and media	1.4	(X)	(X)	(X)
Health care practitioners, tech, and support	2.6	2.6	3.7	1.8
Protective service	0.9	(X)	(X)	1.4
Installation, maintenance, and repair	2.3	0.8	8.0	2.0
Management, business, and legal	4.0	4.6	0.0	5.2
Professional scientific	0.5	(X)	(X)	0.0
Agriculture, forestry, construction, and extraction	2.1	2.2	3.3	(X)
Other	12.1	9.5	20.4	12.9
Industry				
Health care	6.8	7.3	4.9	7.0
Social assistance	34.3	32.3	37.8	36.8
Retail	15.5	20.3	10.0	7.5
Other services and public administration	8.2	6.8	9.6	(X)
Educational services	7.1	7.2	11.3	4.0
Accommodation and food services	5.0	2.7	8.5	8.1
Finance and insurance	4.2	6.8	(X)	(X)
Administration, support, and waste management/remediation services	2.4	2.4	(X)	3.4
Other	16.5	14.2	16.9	21.8

(Continued)

**Table 27.**  
**Job characteristics of beneficiaries employed at interview, by program (in percent)—Continued**

Characteristic	All beneficiaries	DI-only beneficiaries	Concurrent program beneficiaries	SSI-only beneficiaries
Self-employed	17.4	20.3	15.8	11.3
Working in sheltered employment				
Yes	24.8	21.3	34.5	26.9
No	61.3	59.5	60.2	66.3
Unknown	13.9	19.2	5.3	6.8
Months at current job				
Less than 1	2.6	1.6	6.1	2.9
1–6	15.7	10.0	23.5	24.7
7–12	12.6	14.9	7.0	10.7
13–24	15.7	16.7	11.8	15.8
25 or more	37.3	43.3	28.4	28.7
Unknown	16.0	13.6	23.3	17.1
Median (months)	20.0	25.0	15.0	15.0

NOTES: For beneficiaries who held multiple jobs at the time of the interview (5 percent), the characteristics reported are those of the main job, as designated by the respondent.

(X) = suppressed to avoid disclosing information about particular individuals.

## Job Characteristics of Employed Beneficiaries

**Table 28.**  
**Job characteristics of beneficiaries employed at interview, by age (in percent)**

Characteristic	All beneficiaries	Under 30	30–49	50 or older
Number (unweighted)	445	176	210	59
Number (weighted)	1,064,064	207,036	321,598	535,431
Percentage (weighted)	8.3	17.1	9.5	6.5
Usual hours per week				
1–10	27.1	21.3	21.6	32.6
11–20	39.1	32.4	35.9	43.5
21–34	22.8	26.5	25.5	(X)
35 or more	11.1	19.7	17.0	(X)
Average (hours)	18.7	21.9	21.4	15.9
Hourly wage				
Less than \$5.00	11.8	14.0	12.2	(X)
\$5.00–\$7.24	5.0	4.7	6.1	(X)
\$7.25–\$9.99	37.1	48.9	44.0	28.4
\$10.00–\$14.99	34.5	28.6	26.9	41.4
\$15.00 or more	11.7	3.9	10.8	15.2
Average (\$)	10.08	8.60	10.24	10.57
Average monthly pay (\$)	819.25	861.13	980.80	706.02
Earning above substantial gainful activity level (\$1,090 or more per month)	18.0	28.5	24.4	10.2
Occupation				
Transportation and material moving	8.6	9.0	9.9	7.5
Production	2.9	9.2	2.7	(X)
Office and administrative support	20.8	14.7	16.8	25.4
Building and grounds cleaning or maintenance	11.8	13.9	14.5	9.4
Personal care and service	6.5	2.4	4.4	9.4
Sales	8.3	4.8	9.0	9.2
Food preparation or serving	9.9	18.8	12.3	5.0
Education, training, community, and social services	5.5	3.0	4.8	7.0
Arts, design, entertainment, sports, and media	1.4	(X)	(X)	(X)
Health care practitioners, tech, and support	2.6	3.1	1.8	2.8
Protective service	0.9	1.7	2.0	0.0
Installation, maintenance, and repair	2.3	2.6	2.2	(X)
Management, business, and legal	4.0	(X)	1.2	7.0
Professional scientific	0.5	(X)	(X)	0.0
Agriculture, forestry, construction, and extraction	2.1	2.0	2.1	(X)
Other	12.1	13.3	14.7	10.0
Industry				
Health care	6.8	(X)	4.4	9.9
Social assistance	34.3	36.2	40.7	29.7
Retail	15.5	12.7	12.8	18.2
Other services and public administration	8.2	4.9	5.1	11.4
Educational services	7.1	5.1	5.4	8.9
Accommodation and food services	5.0	12.9	8.1	(X)
Finance and insurance	4.2	(X)	(X)	7.6
Administration, support, and waste management/remediation services	2.4	4.1	(X)	(X)
Other	16.5	20.4	18.3	13.9

(Continued)

**Table 28.**  
**Job characteristics of beneficiaries employed at interview, by age (in percent)—Continued**

Characteristic	All beneficiaries	Under 30	30–49	50 or older
Self-employed	17.4	4.8	7.7	28.0
Working in sheltered employment				
Yes	24.8	30.3	32.3	18.1
No	61.3	59.9	59.9	62.7
Unknown	13.9	9.8	7.7	19.2
Months at current job				
Less than 1	2.6	4.3	3.2	(X)
1–6	15.7	33.8	19.2	(X)
7–12	12.6	16.4	14.3	10.1
13–24	15.7	12.4	12.1	19.1
25 or more	37.3	24.4	41.2	40.0
Unknown	16.0	8.8	10.0	22.4
Median (months)	20.0	9.0	19.0	27.0

NOTES: For beneficiaries who held multiple jobs at the time of the interview (5 percent), the characteristics reported are those of the main job, as designated by the respondent.

(X) = suppressed to avoid disclosing information about particular individuals.

## Job Characteristics of Employed Beneficiaries

**Table 29.**

**Employer-provided benefits for beneficiaries employed at interview, by program (in percent)**

Benefit	All beneficiaries	DI-only beneficiaries	Concurrent program beneficiaries	SSI-only beneficiaries
Number (unweighted)	402	157	93	152
Number (weighted)	878,032	502,874	144,698	230,461
Percentage (weighted)	6.8	6.8	7.4	6.4
Health insurance	21.6	23.8	15.7	20.7
Dental insurance	16.2	18.3	11.1	14.7
Flexible health or dependent care spending account	5.5	6.4	4.9	3.8
Sick days with pay	18.5	17.7	22.0	17.9
Paid vacation	27.1	29.4	22.4	25.0
Long-term disability benefits	8.1	8.2	6.5	8.7
Pension or retirement benefits	23.1	28.3	18.7	14.6
Transportation allowance or discounts	13.7	8.2	25.2	18.5

NOTES: For beneficiaries who held multiple jobs at the time of the interview (5 percent), the characteristics reported are those of the main job, as designated by the respondent.

Multiple responses possible. Excludes self-employed beneficiaries.

**Table 30.**
**Job accommodations and supports for beneficiaries employed at interview, by program (in percent)**

Accommodation or support	All beneficiaries	DI-only beneficiaries	Concurrent program beneficiaries	SSI-only beneficiaries
<b>All employed beneficiaries</b>				
Number (unweighted)	445	179	105	161
Number (weighted)	1,064,064	632,393	171,869	259,803
Percentage (weighted)	8.3	8.6	8.8	7.2
Employer made at least one accommodation <sup>a</sup>	56.2	57.1	59.5	52.1
Uses special equipment	24.9	30.8	18.3	15.2
Uses personal assistance	18.5	15.6	23.2	22.5
Changes to workplace needed	4.1	4.4	3.3	3.9
<b>Employed beneficiaries who receive at least one accomodation <sup>a,b</sup></b>				
Assistance from co-worker or other person	72.9	66.5	88.9	76.7
Work schedule changes	49.8	55.4	53.4	33.6
Work task changes	50.1	54.8	53.2	36.7
Physical work environment alterations	37.1	38.2	46.4	28.0
Special equipment	11.8	14.2	8.7	8.3
Other accomodation	8.5	4.1	19.9	(X)
<b>Employed beneficiaries who report using special equipment <sup>b</sup></b>				
Cane, brace, wheelchair, or walker	77.4	77.1	83.6	73.9
Modified computer hardware or software	3.6	3.5	(X)	(X)
Other equipment	32.8	35.1	20.9	31.4
<b>Employed beneficiaries who report using personal assistance <sup>b</sup></b>				
Job coach	66.2	60.3	68.5	74.6
Personal care assistance	21.2	22.4	19.3	20.5
Sign-language interpreter or reader for blind	7.4	9.6	(X)	7.5
Other personal assistance	12.1	14.6	12.3	7.8

NOTE: (X) = suppressed to avoid disclosing information about particular individuals.

a. Excludes self-employed beneficiaries.

b. Multiple responses possible.

## Job Characteristics of Employed Beneficiaries

**Table 31.**

**Job satisfaction among nonproxy respondents employed at interview, by program (in percent)**

Satisfaction measure	All beneficiaries	DI-only beneficiaries	Concurrent program beneficiaries	SSI-only beneficiaries
Number (unweighted)	303	145	67	91
Number (weighted)	810,224	530,571	111,335	168,319
Percentage (weighted)	6.3	7.2	5.7	4.7
Satisfied or somewhat satisfied with job overall	85.2	86.3	76.2	87.9
Agree or strongly agree that—				
Pay is good	66.0	62.6	64.9	77.5
Benefits are good	35.2	33.9	32.8	41.0
Job security is good or work is steady	74.2	77.8	56.3	74.5
There are chances for promotion <sup>a</sup>	31.4	28.1	33.6	39.4
There are chances to develop abilities	60.2	57.9	75.4	57.8
Recognition or respect is received	88.7	90.6	88.2	82.8
Can work on own if desired	79.0	80.2	82.1	72.9
Can work with others or team if desired	66.7	61.5	63.7	85.1
Work is interesting or enjoyable	85.1	85.4	84.1	85.0
Work gives feeling of accomplishment	86.5	85.4	85.9	90.1
Supervisor is supportive <sup>a</sup>	81.0	87.0	64.2	74.0
Co-workers are friendly and supportive	77.4	77.3	75.4	79.1

NOTE: Over 60 percent of beneficiaries working in a sheltered workshop had proxies so responses may not fully reflect the job satisfaction of those in sheltered workshops.

a. Excludes self-employed beneficiaries.

**Table 32.**  
**Employed beneficiaries' job characteristics, by selected subgroup**

Characteristic	Average weekly hours	Average hourly earnings (\$)	Earning above substantial gainful activity level (%)	Working in sheltered employment (%)	Employer made one or more accommodations <sup>a</sup> (%)
All employed beneficiaries	18.7	10.08	18.0	24.8	56.2
General health					
Excellent or very good	20.0	8.77	17.3	42.0	63.8
Good or fair	18.6	10.19	19.7	24.1	50.9
Poor or very poor	17.0	11.76	14.0	(X)	60.4
Education level					
Less than high school	18.3	9.44	14.4	44.5	70.5
High school diploma or GED	18.6	9.00	15.5	30.2	54.3
More than high school	19.2	12.62	25.3	2.4	49.3
Self-reported condition causing limitation					
Intellectual disability	15.3	6.70	2.7	65.7	66.4
Sensory disorder	20.6	8.09	21.1	45.1	65.1
Mental illness	17.0	11.47	12.9	17.0	53.9
Musculoskeletal disorder	16.8	11.43	12.9	9.8	60.1
Circulatory system disorder	18.4	10.70	13.2	16.6	70.1
Age at disability onset					
Under 18	19.3	8.18	20.1	46.8	59.0
18–24	22.0	10.14	25.7	15.7	70.3
25–39	21.1	13.86	26.5	6.6	32.9
40–54	15.7	10.93	9.8	10.5	62.7
55 or older	14.9	9.14	0.0	0.0	(X)
Difficulty with—					
Getting along with others	15.9	10.30	11.3	28.9	65.5
Concentrating	17.4	10.17	16.0	28.0	64.8
Coping with stress	17.1	9.67	11.3	28.3	64.0
Bathing or dressing	15.9	9.06	2.6	20.8	69.8
Getting around outside the home	15.5	8.41	11.5	45.5	71.3

NOTES: GED = General Educational Development certificate; (X) = suppressed to avoid disclosing information about particular individuals.

a. Excludes self-employed beneficiaries.